

MRI Botswana Limited is a citizen-owned private company providing a variety of services including Emergency Medical Assistance and Pre-hospital care, Emergency Medical Training, Contact Centre solutions, Integrated Primary Healthcare services, and Pharmaceutical Services. The Company is looking for a suitably qualified, experienced, self driven and dynamic professional for the following position.



ADVANCED LIFE SUPPORT PARAMEDIC X 3

Main Purpose of the Job

Provide Advanced Life Support, pre-hospital medical care within the scope of practice, EMS protocols and standards in accordance with the company policies and procedures; the Botswana Health Professional Council and Health Professional Act of Botswana.

Key Performance Areas

- Provide road and air evacuations.
- Contributes to the development of the Strategic Plan to meet the business development target of the organization.
- Monitor and ensure all equipment maintenance procedures - Vehicle maintenance, aircraft preparation and control systems are strictly adhered to.
- Manage and monitor the fleet and inventory control systems in the Base.
- Consult and escalates medical case management to the Medical Director as necessary.
- Liaises with the Medical Desk Supervisor on logistics and coordination to ensure adherence to medical desk call centre service delivery standards.
- Work with Business development in the branding and marketing of Unit products and services.
- Ensure effective costs control and effective utilization of resources.
- Prepares and participate in the internal and statutory audits as required.
- Prepares and maintains records, reports on all patients and services as required in line with company and professional standards.
- Analyse and respond as required to customer feedback.
- Continually update self and staff on latest developments in regulatory requirements and standards of practice.
- Mentors Emergency Medical Technicians, manage performance, provide guidance and training.

Job Requirements & Experience

- Degree in Emergency Medical Service or equivalent from a recognized institution.
- Must have a valid Class B driver's license
- Registered with Botswana Health Professional Council
- Demonstrate knowledge and understanding of EMS protocols and standards.
- Pre-hospital Emergency Service expertise at an ALS Level
- Implement quality assurance guidelines and practices in the following areas:
 - Standard Universal precautions
 - Patient Observation
 - Patient Safety
 - Airway Management
 - Hygiene
 - Medical Documentation
- Provides training and development

Core Competencies

- Clinical competence
- Critical decision making
- Planning and organizational skills
- Ability to work under pressure
- Interpersonal skills
- Analytic ability and paying attention to details
- Leadership skills
- Problem solving
- Decision making
- Team player

Application Instructions:

Applications which include cover letter, resume and certified certificates should be sent to:

Human Resources Business Partner

Email: recruitment@mri.co.bw

Closing Date: Wednesday 26 June 2024

Note that only shortlisted candidates will be responded to.